



VIRTUAL INTERVIEW CONFIDENTIALITY/DISCLOSURE AGREEMENT

Detroit Medical Center/Wayne State University General Surgery Program wishes to maintain a fair, equitable, and confidential interview process throughout the 2026 recruitment season. Therefore, we guarantee the following:

The Detroit Medical Center/Wayne State University General Surgery Program will neither record nor distribute any part of any interview conducted on any virtual platform (Zoom, Microsoft Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which our institution is located requires only one-party consent. Likewise, we ask that the candidate agrees to the same in order to preserve the integrity of the interview process. Please print your name in the space below and sign where indicated to confirm agreement.

I, _____ (applicant), will neither record nor distribute any interview conducted on any virtual platform (Zoom, Microsoft Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which I am located at the time of the interview requires only one-party consent.

David Edelman, M.D.

David Edelman, MD, Program Director
Detroit Medical Center/Wayne State University
General Surgery Residency Program

8/18/26

Date

Applicant Signature

Date